

1,250
HIRES PER YEAR

NORTH AMERICA

LATAM

EMEA

Solution Incorporating Multiple Services:

1. **VSP Services** to manage Microsoft's contract recruiters
2. Ongoing, long-term **RPO Services** in support of recurring hiring needs related to **Engineering, Sales, Consulting and IT roles**
3. On-demand, **Project Sourcing** support that is highly scalable to meet hiring requirements
4. **Global Coverage** incorporating support for NA, LATAM and EMEA
5. Different business divisions leveraging both **Partial Cycle & Full Cycle Support**

- PARTNER FOR 6 YEARS
- GLOBAL RECRUITMENT SUPPORT
- TIME TO 1ST SUBMITTAL: 3 TO 5 DAYS
- AVERAGE SUBMITTALS PER REQUISITION: 5

- INTERVIEW TO HIRE RATIO: 3.5 TO 1
- TIME TO FILL: 40 DAYS TO 60 DAYS
- HIRING MANAGER SATISFACTION: 90%
- REFERENCABLE: YES

