

## Technology Positions

## Partial Cycle Solution

## Working with Talent Acquisition

## Consulting Client

### Challenges

- Chicago market
- Limited candidate inventory & no means to directly source candidates
- Limited employment brand for technology hiring
- Limited recruitment process in place
- Internal recruiters & HR lacked the technical proficiency required for success
- No technology in place for managing the candidate process

### Pierpoint Solution

- Dedicated sourcers with 8 years of experience
- Revamped sourcing strategy incorporating Chicago based networking tactics and a major emphasis on directly sourced candidates
- Revamped sourcing strategy including branded job postings and a newly crafted job description
- Utilization of local social media / networking
- Established a standard recruitment process and reporting package

- EXPERT RECRUITERS EXPERIENCE IN TECHNOLOGY RECRUITMENT
- CUSTOMIZED SOURCING STRATEGY FOR CHICAGO
- CUSTOMIZED REPORTING PACKAGE
- UNDER 30 DAY TIME TO FILL